

## Exam Name - Certified Agile Coach (CAC)

### Sample Exam

1. Which behavior should an Agile Coach avoid?
  - A. Coordinating individual contributions
  - B. Emphasizing business value delivery
  - C. Taking the problem to the team
  - D. Being invested in the team's overall performance

Answer **A**
2. What is a distinct role of an Agile Coach compared to a Scrum Master?
  - A. Removing team impediments
  - B. Teaching Agile methods
  - C. Mentoring Scrum Masters and scaling practices
  - D. Managing the Scrum Team

Answer **C**
3. Which stance characterizes “professional coaching”?
  - A. Teaching Agile practices directly
  - B. Guiding teams via powerful questioning and listening
  - C. Directing day-to-day work
  - D. Issuing project deliverables

Answer **B**

**4.** The first step in building a high-performing team is to:

- A. Teach Agile ceremonies
- B. Establish a safe, collaborative environment
- C. Begin backlog refinement immediately
- D. Set velocity expectations

Answer **B**

**5.** Which activity most helps unlock intrinsic motivation?

- A. Offering incentive-based pay
- B. Encouraging autonomy, purpose, and mastery
- C. Setting stricter performance monitoring
- D. Regular stakeholder presentations

Answer **B**

**6.** An Agile Coach should facilitate which team event?

- A. Daily task assignments
- B. PI Planning or multi-team retrospectives
- C. One-on-one performance reviews
- D. Developer standup assignments

Answer **B**